

BE RADICAL FOUNDATION

Happy New Year! Welcome back after what we hope has been a very joyous and fulfilling festive season for you all, the children have had an amazing time together at the orphanage! Thank you to everyone who donated over the festive season, it has made a real difference allowing us to send over presents and food for festive celebrations.

Next year we hope to have members of BeRadicalFoundation Uk on the ground in Kenya spending some of December and January in Malindi with the children. Lucky for us Mr Ezra has been around organising so many activities and trips out, shopping trips for gifts and food for home cooked meals plus some added educational experiences and insights into his peer counselling sessions with the children. He's AMAZING!!!

Education and Expansion

As they head back to school it will be our mission to support them as much as possible, some children struggle with maths and English lessons so we will be doing tutoring with them on weekends.

Small groups will participate in activities throughout the day with tutors that will develop their individual needs and work to support them to improve the areas that they struggle with. Victor, Nancy and Loreen will supervise these sessions and provide the necessary education, guidance and boost their confidence to help them improve step by step. This process will also allow them to get a better knowledge of other more personal needs the children may have that can be developed, our social care provider Loreen will be identifying areas of interest and establishing relationships with the children so she can develop and manage her programme. Running activities and issuing questionnaires to draw information from the children to help assist her in assisting their development, playing games including role plays and challenging them to discuss and approach their own personal needs. We are so excited to have some very competent and professional individuals on our team who work together to create a positive and inclusive environment.



**HAPPY
NEW
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We are very lucky to have some new members who have joined and will be going through the rigorous induction process, learning about the history of the organisation and our values, adapting to our code of conduct and being introduced to all our existing members. After a two week induction they will spend up to four weeks working with the team and getting involved in team building exercises, meeting the children and developing their knowledge and skillset while we work to draw from their strengths and create opportunities for their personal and professional growth.

We believe it's incredibly important to discover and then celebrate the talents and successes of others, so when we recruit new members it's a responsibility we take seriously. This means we are always on the look out for talented, selfless and dedicated individuals who can add extra layers and a new dimension to our enthusiastic and creative team. As we continue to develop programmes for the children we are also aware of the importance to develop internal learning opportunities for our volunteers and those on the management team. It's our current mission to develop an internal education structure that we can pass on and offer to our members, encouraging our team to not only use the skills they have but to also support them to fully understand their own potential and give them opportunities for training and education in areas of interest to them and to us.



We plan to offer first aid training to all members working with children, provide social media training and digital marketing sessions, sessions about community hygiene initiatives and how to manage waste, environmental awareness and sustainability systems and in time much much more.



Ezra will be heading back to Nairobi and then on the Thika for medical school, he misses all the children and being in Malindi when he is away but also really appreciates the opportunity to study. We have set up a WhatsApp group so that all of his sponsors and supporters can stay up to date with his journey and communicate with him while he shares parts of his journey. All members donating directly to his education have the opportunity to be part of this WhatsApp group and share in the ongoing support of his time away from home. He is making friends and is always busy, either studying or working at a local place making chapati, going out with friends or in class right at the front, learning about all things medical. We believe he is a very important member, he embodies all aspects of the culture we as an organisation are trying to establish and his passion for helping others is just what the world needs more of.



Fundraising and Enterprise

This part of the year we are dedicating to creating opportunities and avenues for income generation and funding, so we can continue to grow and expand with our work it's important for the organisation to have a regular income. We have plans to start our own enterprise initiatives that will allow us to build an infrastructure to help support our activities and our members by offering employment opportunities and further stability with financial support, empowering them and offering helpful services for the community.

Last year we partnered with some organisations in Kenya that will assist us with our initiatives and provide support and solutions for some of the environmental issues faced by many communities across Malindi and Kilifi county. EcoWorld in Watamu will buy recyclable materials from us by weight and repurpose them, our beach clean up days and the other activities we have planned will benefit from this partnership. As this develops and we eventually have our own vehicle we will have a much wider reach and more access to other services and partnerships that will enable us to help more and more people and other communities.

Our team are busy creating and building relationships with businesses and people around Malindi to help move our projects forward and give us extra strength. Together they are patiently preparing proposals for us so we have a clear vision of what our projects will look like for presentation to potential donors or sponsors and also, to make online applications. Pooling together their ideas and resources, making the necessary plans and preparations so we represent all aspects of our journey and plans for the future. It's a process that takes time and dedication, repeat applications and experience in the art of accepting rejection.



We have small teams on the ground going out around Malindi and fundraising on the street, at shopping malls and anywhere that gathers a lot of footfall. Making sure to get permission from the relevant people or authorities before setting up anywhere so we don't become a nuisance. We have been well received so far and our volunteers are happy to let people know exactly what we are up to and how they can help. Getting our name out there is very important and we must make people aware of our equally important causes. Join our team today and learn more about how we access the community, providing security and safety for many.

Plans and Partnerships

Slowly and steadily, one step at a time we continue to move forward with our plans and we want to welcome new partnerships and with that, the responsibility to help those who are in need. Since April 2024, when we first met some of our now well loved family and friends over in Kenya, it's been a short but enjoyable and extremely rewarding journey. Together we have been able to achieve so much, without these collaborative relationships it would be difficult if not impossible to have hit the ground running with so many achievements. We are blessed to have met the right people and feel confident that because of the already existing organisations supporting us and our own developing culture, we will continue to improve the outreach we can provide and have even more positive lasting impact together as we grow and meet others with the same goal.



Education is the future and we plan to be part of that future, standing at the front and supporting others to become leaders and partners in their own professional development. We plan to work with Giraffe Bioenergy to open a school on the farm land and provide onsite education delivered and directed by the community of ladies working on the project. All activities at Giraffe are 95% female lead and we plan for the school to be the same, allowing the ladies to have full access to better education for their own children and families giving them another opportunity of independence and creating extra job opportunities within the community.

We are hoping to get direction from and possibly partner with another organisation offering support and empowerment through self employed teacher programs. Helping woman become self employed teachers and giving them independence through education and employment opportunities it's the perfect platform for those who want to teach and be in control of their own professional development. We really love this concept and will continue to seek advice and help from this type of emerging support system so that we can grow and offer more support systems of our own.

Join our growing community and help us to help others, the more we join together the wider the reach and the greater the impact. Thank you to all our supporters and donors, all our partners and members for the ongoing efforts and wonderful collaborative work ethic. We really could not be helping as many people as we are or growing as rapidly as we have been without the support and commitment of you all.



WELCOME TO 2025

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